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People's Democratic Republic of Algeria
Ministry of Higher Education and
Scientific Research

University of M'hamed Bougara Boumerdes
Faculty of Law and Political Sciences,
Department of Public Law



Organizes a National Conference on:

The legal framework for workers' and employees' right to leave for establishing an enterprise and its Relation to Sustainable-Development

Sunday April 26, 2026

Honorary President of the Conference:
Prof. ABDELBAKOUNOURREDDINE
Director of University

General supervisor of the conference
Pr.BENSEGHIER ABDELADHIM
Dean of Faculty of law and political sciences

Director of Laboratory
Pr.YOUSFIAMEL

President of the National Conference
Dr.BENTAYEB ZAHIA

Preamble: In implementation of the State's endeavours aimed at encouraging young people to enter the world of entrepreneurship and establishing its foundations, with the objective of eliminating dependency on the hydrocarbon sector and pursuing economic diversification across various industries, the State seeks to generate a momentum for growth and development over the short and medium term based on an economic approach.

This is particularly significant following the recent the 2020 constitutional amendment, which enshrined the principle of freedom of enterprise as a constitutional right. However, this freedom is not absolute, as it must be exercised within the framework of the law, necessitating the consideration of other previously established constitutional rights and freedoms. accordingly, the State has taken a series of measures designed to pave the way for youth to enter the world of entrepreneurship, which manifests in various form.

In this context, the legislator has sought to provide facilities aimed at allowing the establishment of private enterprises through the issuance of legal texts. These texts grant public employees, contractors, and workers the right to an exceptional leave, distinct from the leaves traditionally recognised under the Public Service Law and the Labour Law.

These legislative instruments include Law No. 22-16, dated on 20 July 2022, which supplements Law No. 90-11 relating to labour relations, and Law No. 22-22, dated on 18 December 2022, which supplements Ordinance

No. 06-03, dated on 15 July 2006, containing the Basic Statute of the Public Service.

The initiative to organise this conference, titled "The Legal Framework of the Worker's and Public Employee's Right to Leave for Establishing an Enterprise and its Relation to Sustainable Development," stems from the significance the public authorities have attached to the entrepreneurship sector. It reflects the encouragement of young people to establish their own businesses, even if they are currently employees or workers, by granting them the opportunity to demonstrate their capacities for innovation, creativity, and the introduction of new ideas.

-1- The Objectives of the National Conference

This National Conference aims to :

1-examine the legal provisions governing this leave, as well as the incentives granted to public employees, contractors, and workers within the framework of these legal texts, with the intent of encouraging youth to enter the world of entrepreneurship in its various forms.

- 1- Study the legal texts governing this leave and highlight their application
- 2- Highlight the principle of entrepreneurial freedom.
- 3- Highlight the leave system in both the Civil Service Law and the Labor Law.
- 4- Highlight the conditions and procedures for taking leave to establish a business.
- 5- Determine the nature of the businesses to be established.
- 6- Develop recommendations to further implement this approach, particularly within the framework of achieving sustainable development

-2- -The axes of the National Conference

Axe n°1: The Principle of Freedom of entrepreneurship

Axe n°2: The Leave System: A Comparison between the Amended and Supplemented Public Service Law and the Amended and Supplemented Labour Law

Axe n°3: Rights and Privileges Granted upon Benefiting from the Leave for Establishing an Enterprise

Axe n°4: Procedures for Benefiting from the Leave for Establishing an Enterprise

Axe n°5: The Role of Enterprises Established within the framework of the leave granted to the worker and employee in Achieving Sustainable Development

3: Scientific Committee:

The President of the Scientific Committee :

Pr.Aissa Zahia ...University of Boumerdes

MJDD Laboratory

Dr.Bentayeb Zahia University of Boumerdes

MJDD Laboratory

-3- Members of the Scientific Committee :

From University of Boumerdes :

Pr. Fourar Elaidi Djamel

Pr. Kadoudj Hamama

Pr. Ben ayad Djalila

Pr. Bouteba Mourad

Pr.Touati Nacira

Pr BelmadanI Ali

Pr. Amiche Ouahiba

Dr.Baouini Khaled

Dr. Debiache Souhila

Dr.Habouche Ouahiba

Dr. Bensaria Souad

Dr.Bechar Yasmina

Dr:Derabla El amri Salim

P.Meguetef Khira

P . Aris Noura

P. Chorfi Safia

P. Bouadjenak Samir

From other National universities

Pr. Benrajdal Amel ... University of Algiers I

Pr.Larbi Wahiba University of Algiers I

Pr.Sekil Rokia University of Chlef

Pr. Abdelaoui Samia University of Khanchla

Dr.Aloui KaltoumUniversity of Algiers I

Dr. Boukhedimi Leila University of Algiers I

Dr. Darani Lynda University of Tizi-Ouzou

4 The organizing committee

The President of the Organizing Committee:

Dr. Elorfi Fatima Head of the Public Law Department

P. BELHADJ El arbi Vice Chair of the Public Law Department

The President of the Technical Committee:

DR. OUCIF Said

Members of the Organizing Committee :

MJDD Laboratory Members

Dr.Derabla ELamri Salim

P.Meguetef Kheira

P . ARIS Noura

P. CHORFI Safia

5: Conditions of participation

-The contribution must be original and not presented or published in part or in whole in another scientific event or be part of a dissertation, thesis or book, and it must be sent within the specific deadlines.

-The contribution must be related to one of the axes of the conference and must include two abstracts (Arabic-English). -The contributions are subject to the arbitration of the scientific committee of the conference.

-The paper must be written in Word simplified Arabic 14, and 12 for the footers, while respecting the rules of academic and scientific writing.

-For the layout, the pages are adjusted by leaving a space of 2.5 cm on all sides and a space of one cm between the lines. - Footnotes must appear at the bottom of each page.

- The list of references is written at the end of the paper.

- The number of pages varies between 12 to 20 pages.

Deadline for submitting abstracts of papers:

06/04/2026

notification of acceptance on:

Deadline for submitting full papers:

06/04/2026

The Contributions should be sent to the following emails :

z.bentayeb@univ-boumerdes.dz

